



Empowering the Iowa Girl

Leadership. Culture. Character. Performance.

LEADER-TO-DETRACTOR CONTINUUM REFLECTION

Reflect on examples of Detractor/Participant/Leader actions:

We demonstrate personal commitment, mastery, and focus on the shared goals, and encourage others by our words and actions to do the same.

This looks like:



LEADER



Participant



Detractor

We carry out our personal responsibilities, but do not demonstrate collective responsibility for the shared goals or collective good.

This looks like:



We personally do not meet the performance standards or commitment expectations, and/or prevent others from meeting the standards/expectations.

This looks like:



EXCELLENCE
WITH INTEGRITY

TOOLS®